



## **Hugh Ballou, Transformational Leadership Strategist**

### ***Orchestrating Success***

How does a conductor of orchestras and choirs teach leadership – very enthusiastically! Hugh Ballou teaches leaders around the globe how to build synergy with teams and how to build effective processes that bring success to any organization – no matter how small or how big. “I travel around the country and around the world and find that you can change the name of the organization, the location and the type of structure and you will still have the same issues – leaders not leading effectively!

Ballou brings 40 years of experience as conductor to his leadership training. “I call the training *Building High Performance Teams*, but no one can produce effective teams without fine-tuned leadership skills. I teach business executives how an orchestra conductor brings out the best skill of the players that have been hired. The conductor is a dictator, however, if the conductor hires a good oboe player, then it’s best to let that oboe player use his or her skill rather than tell them how to play the oboe!” It sounds silly, however, leaders who micro-manage those whom they lead only receive a fraction of the performance that is ultimately possible. Let the team perform!

The skill set of planning for success, constructing powerful goals, and delegating with authority are consistent themes where many leaders underperform.

Ballou’s unique ability to inspire and motivate even the most difficult of audiences has made him the expert in the field of Transformational Leadership.

Transformational Leaders build strong leaders on teams that are motivated, focused and highly effective in setting and implementing powerful goals.

As author of 5 books on Transformational Leadership, Ballou works as executive coach, process facilitator, trainer and motivational speaker teaching leaders in many diverse fields the fine-tune skills employed every day by orchestral conductors.

Books:

***Transforming Power: Stories from Transformational Leaders to Inspire and Encourage Moving Spirits, Building Lives: Church Musician as Transformational Leader***

***Moving Spirits, Building Lives: A Workbook for Transformational Leaders***

***Building High Performance Teams: Systems and Structures for Leading Teams and Empowering Transformation***

***Leaders Transform: A Guide for Leaders Transforming Organizations***  
***(Early 2009)***

***Leaders Transform: A Workbook for Leaders Transforming Organizations***  
***(Early 2009)***